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TRANSMITTAL FORM (to be used for all correspondence after initial filing)	Application Number	09/771,329
	Filing Date	January 26, 2001
	First Named Inventor	Theresa M. Welbourne
	Art Unit	2143
	Examiner Name	J. Bret Dennison
Total Number of Pages in This Submission	Attorney Docket Number	4849-000001

ENCLOSURES (check all that apply)		
<input checked="" type="checkbox"/> Fee Transmittal Form <input checked="" type="checkbox"/> Fee Attached <input checked="" type="checkbox"/> Response & Petition For Extension of Time <input type="checkbox"/> After Final <input type="checkbox"/> Affidavits/declaration(s) <input type="checkbox"/> Extension of Time Request <input type="checkbox"/> Express Abandonment Request <input type="checkbox"/> Information Disclosure Statement <input type="checkbox"/> Certified Copy of Priority Document(s) <input type="checkbox"/> Response to Missing Parts/ Incomplete Application <input type="checkbox"/> Response to Missing Parts under 37 CFR 1.52 or 1.53	<input type="checkbox"/> Drawing(s) <input type="checkbox"/> Licensing-related Papers <input type="checkbox"/> Petition <input type="checkbox"/> Petition to Convert to a Provisional Application <input type="checkbox"/> Power of Attorney, Revocation Change of Correspondence Address <input type="checkbox"/> Terminal Disclaimer <input type="checkbox"/> Request for Refund <input type="checkbox"/> CD, Number of CD(s) _____	<input type="checkbox"/> After Allowance Communication to Technology Center (TC) <input type="checkbox"/> Appeal Communication to Board of Appeals and Interferences <input type="checkbox"/> Appeal Communication to TC (Appeal Notice, Brief, Reply Brief) <input type="checkbox"/> Proprietary Information <input type="checkbox"/> Status Letter <input checked="" type="checkbox"/> Other Enclosure(s) (please identify below): postcard
Remarks		

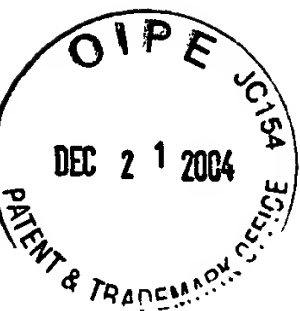
SIGNATURE OF APPLICANT, ATTORNEY, OR AGENT			
Firm or Individual name	Harness, Dickey & Pierce, P.L.C.	Attorney Name Christopher A. Eusebi	Reg. No. 44,672
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Date	December 21, 2004		

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EV 570 165 138 US



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application No.: 09/771,329
Filing Date: January 26, 2001
Applicant: Theresa M. Welbourne
Group Art Unit: 2143
Examiner: J. Bret Dennison
Title: WEB-BASED SYSTEM AND METHOD FOR
ORGANIZATIONAL PERFORMANCE ANALYSIS
Attorney Docket: 4849-000001

Director of The United States Patent and Trademark Office
P.O. Box 1450
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RESPONSE & PETITION FOR EXTENSION OF TIME

Sir:

In response to the Office Action mailed August 26, 2004, please amend the application as follows and consider the remarks set forth below. Applicant hereby petitions under the provisions of 37 C.F.R. § 1.136(a) for an one month extension of time in which to respond to the outstanding Office Action and includes a fee as set forth in 37 C.F.R. § 1.17(a) with this response for such extension of time.

Remarks begin on page 9 of this paper.